

olmac

CLOTHING COMPANY

WORKPLACE HEALTH AND SAFETY POLICY



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In the scope of Workplace Health and Safety, Olímpio Miranda is determined to provide a healthy and safe environment for her employees, subcontractors, customers and visitors, as well as to the communities we are inserted in.

We are aware that an efficient management of health and safety is based on good business principles and should be underpinned to the setting of goals and decision-making processes. Thus, Olímpio Miranda commits to:

- a) Reduce and control the risks, with the aim of preventing incidents, accidents, injuries and occupational diseases;
- b) Identify the hazards and evaluate the risks associated with the nature and size of the company, implementing actions with the goal of minimizing them;
- c) Develop the company's proactive attitude in the responsibility for the prevention of work accidents and for the compliance with the legal requirements and with other requirements that may be applicable;
- d) Strengthen the company's safety culture by promoting training and information;
- e) Encourage the continuous improvement of the company's safety by preparing it to be able to respond to emergency situations as well as to prevent work accidents;
- f) Ensure that the health and safety management performed by subcontractors and suppliers is in accordance with this Policy.

In this way, we will obtain both a culture and a performance in terms of workplace health and safety that we can be proud of and with which we intend to gain the confidence of employees, subcontractors and customers.